

A Division of ACS

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Date: 02 June 2018

To: Whom it may concern Subject General Joe Hameed

Reference Letter

General Joe Hameed has been employed by Marsh as of 4 April 2014 as Senior RF & Microwave and certified EMC Engineer. His experience and leadership was instrumental in setting up of our RF and Microwave calibration Lab accredited to ISO 17025. Then he established our Mobile Lab, during this process he automated our calibrations and reporting processes for our Fix and Mobile Lab providing significant time savings and elimination of documentation errors. He has provide EMC testing and certification of our custom products for the Nuclear Industries.

He established significant training courses for our Metrologist and Engineers from basic to advanced courses. He continues to increase our capabilities in antenna testing, GPS, fibre optics and Research and Development.

Joe's energy level, stamina and passion to see the job done correctly from cradle to grave is only one of the many benefits Joe has provided to us. It has been a real pleasure working with him in all respects and I can recommend him highly no job is to small or to large for General Joe Hameed.

Please contact me if additional information is required 905 331 9783 ext 3009, Cell 905 961 0987.

Ron Bake President Marsh Metrology 2-1016 C Sutton Drive Burlington Ontario Canada L7L 6B8